

# Exhibit 16

# LEADERSHIP BY A DEDICATED AND SEASONED TEAM



**JONATHAN  
SABIN**

President

Bio



## A MESSAGE FROM OUR PRESIDENT

For over 75 years Sabin Metal Corporation has put our customers first, treating them as family and forming long-lasting relationships with every partner. We're honored to serve customers around the world with the utmost ethical, safety, and regulatory compliance. It's our goal to provide you with the highest possible returns and the best customer experience.

As the precious metals industries face new challenges and opportunities, Sabin Metal Corporation is leading the way. We're expanding our capacities, extending our global reach, and surpassing new milestones to help you meet your goals. Some of our recent advancements include:

Expanded our PGM refinery to produce more platinum and palladium per month than ever before. If Sabin Metal were a platinum mine, we'd be the 6th largest in the world.

Completed construction, certification, and launch of our third kiln for catalyst processing.

Launched our new website, a trusted resource for best practices and detailed informa

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services.

We know the importance of choosing the right company to process your precious metals. We hope you consider Sabin Metal Corporation to provide you the highest possible returns and world-class service. We invite you to experience the Sabin Difference in precious metals refining.

Sincerely,

*Jonathan Sabin*

President



**ANDREW SABIN**

Chairman of the Board

Bio



**ROBERT HANSEN**

Director of Corporate Operations

Bio



**JAMES BARRETT**

General Manager

Bio



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**CINDY PAVIA**

Vice President of Metal Management  
& Trading

Bio	➔
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**BRADFORD M.  
COOK**

Vice President of Sales & Marketing

Bio	➔
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**JOHN A.  
CARPENTIERE  
JR.**

Controller

Bio	➔
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**BRENT VESA**

Technical Director

Bio [→](#)



**MARC PANE**

Corporate Counsel

Bio [→](#)



**MARCY KURTZ  
SAGE**

General Manager at Sabin  
International Logistics Corporation  
(SILC)

Bio [→](#)

WHAT WE DO

- All Services
- Sampling
- Lab Analysis
- Precious Metal Refining
- Metal Management
- Shipping & Logistics
- International Services
- Recycling & Disposal

WHO WE SERVE

- Industries
- SABIN METAL CORPORATION
  - Company
  - About
  - Leadership
  - Environmental Responsibility
  - Corporate Governance / Confidential Hotline
  - Andrew Sabin Family Foundation



RESOURCES

- Knowledge Center
- News & Events
- Contact & Locations

LEGAL

- Cookie Policy
- Privacy Policy



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## **ANDREW SABIN**

Chairman of the Board 

Andrew has worked in and around Sabin Metal Corporation since he was nine years old. He became President of the company in 1980 after the passing of his father Samuel Sabin. He now sits as Chairman of the Board. During his time at Sabin Metal he played a pivotal role in transforming the business. He founded Sabin Commodities, led our international expansion, and guided our diversification into industrial catalysts.

He's a naturalist at heart and through his philanthropy he has helped protect habitats and animal species around the world. He loves spending time with his family, including his four sons and five grandchildren. He graduated from the University of Denver with a Business degree.